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UHA AGM 2018 Minutes

Underwater Hockey Australia

Annual General Meeting

10am – 5pm, Saturday 26th May 2018
Melbourne School of Design (Building 133)
University of Melbourne, Parkville Campus

MINUTES

ITEM	ACTION
<p>1) Present and Apologies Committee members:</p> <ul style="list-style-type: none">Director - Nick MartynSecretary - Kathryn HowardTreasurer - Fiona Walsh (apology)Development Director - Clayton Jendrzejak (apology)Tournament Director - Stew Parkinson (apology) <p>Ordinary members:</p> <ul style="list-style-type: none">Director of Refereeing - Angus SinclairDirector of Coaching - David LambertJunior Development officer - Clayton JendrzejakCommunications Officer - Zoe CanavanRecords Officer - Rees Quilford <p>State Reps:</p> <ul style="list-style-type: none">WA - Jumpy (via phone)NSW - Ben Stepkovich (via skype)QLD - Kate HowardVIC - Rees QuilfordTAS - Sharon WilliamsACT - Not in attendanceSA - Not in attendance <p>Apologies: as above</p>	
<p>2) Acceptance of Previous Minutes <u>Minutes accepted: NM Seconded: BS</u> Reports: Treasurers Report: Fiona Walsh Summary: FY17 was a good year in terms of profit - we had a good nationals turn out with high capitation fees and low outgoing expenses from AGM in Hobart and a bulk buy of trophies/medals in the prior year. We also were repaid the funds owing from South Africa (thank you Nick for your perseverance here) so in the end UWHA didn't have the out of pocket expense here as we first thought we would cop except for the exchange rate which wasn't in our favour. Current Year (FY18)</p>	

<p>Account Balances as at 23/5/18: UWHA - \$69,552 UWH Ref - \$866.09 Aus Elite: \$41,327 Aus Junior - \$6,210</p> <p><u>Moved report be accepted: RQ Seconded: KH</u></p> <p>Communications Report: N/A</p> <p>Coaching Report: See below – David Lambert <u>Moved report be accepted: KH Seconded: NM</u></p> <p>Referee Report: See below – Angus Sinclair <u>Moved report be accepted: KH Seconded: NM</u></p> <p>ED Report: See below – Nick Martyn</p> <p>Noted decrease of 100 financial in the last year in UHA. In June 2017 709 members, as of 26.5.18 602 financial members.</p> <p><u>State Reports (presented at AGM)</u> Tasmania (see below) Victoria (see below) Queensland (see below) New South Wales (see below) Western Australia (see below)</p>	
<p>3) Australian Teams / Competitions Junior Worlds Hobart, Tasmania July 2017 was a great success. Elite Worlds Quebec, Canada July 2018 coming up. Junior Trans-Tasman Rotorua, New Zealand 2018 coming up.</p>	
<p>4) Coaching</p> <ul style="list-style-type: none"> - All coaches will require sports general coaching to coach at Nationals 2019. Need to inform all states 	Secretary
<p>5) Correspondence</p> <ul style="list-style-type: none"> - UHA IT management (email from Jodie Miners) - Updates to rules for Worlds – Two people in the water (coaching box) and two out of water supports but their names must be listed - Email received from Alcohol and Drug foundation regarding Good Sports Program (designed to assist clubs with alcohol management strategies). 	
<p>6) 2019 Cairns Nationals Endorsed Will require contingency plan for weather event Noted NZ expressed interest to send u19 women’s team</p>	

<p>Income streams for UHA</p> <ul style="list-style-type: none"> - Annual budget discussion will continue monthly basis with executive committee. 	
<p>8) Other Business</p> <ul style="list-style-type: none"> - Australia 2020 CMAS World Championships Bid was discussed at length: NZ also expressing interest in assisting Queensland with man power. Discussion around most appropriate venue, options including GC aquatic centre, Palm Beach, Brisbane. Need to confirm whether AUFQ actually want and have capacity to host. Then would require UHA/AUF endorsement. Need to assess pool availability. - Nominated National 2019 for next UHA AGM (state reps to canvas states around 2020 nationals). - Draft policy documents regarding good governance, alcohol consumption, player conduct. UHA committee to refine and finalise - It was agreed that the next AGM will be held at the 2019 Nationals in QLD. <p>Meeting finished: 3.00pm</p>	<p>KH, NM</p> <p>UHA</p>

Committee Reports

Executive Director Report

Verbal report provided by Nick Martyn.

Secretary Report

Verbal report by Kate Howard.

Treasurer & FY17 report

Financial Summary:

FY17 was a good year in terms of profit - we had a good nationals turn out with high capitation fees and low outgoing expenses from AGM in Hobart and a bulk buy of trophies/medals in the prior year. We also were repaid the funds owing from South Africa (thank you Nick for your perseverance here) so in the end UWHA didn't have the out of pocket expense here as we first thought we would cop except for the exchange rate which wasn't in our favour.

Audit:

Please note the accounts for FY17 have not been audited yet - I will seek to get them audited however we may need to start paying a fee. The local auditors I previously used through work did them for free but we have since changed auditors to a large interstate firm (EY) who I doubt will follow suit.

Banking Facilities:

As we have now been incorporated, we are at liberty to change banks so I will be investigating best option to move so we get the best return on cash balances and minimise fees.

AGM expenses:

Committee members will be reimbursed for AGM expenses and travel to the AGM- could you please email me your invoices/receipts along with your bank account details.

Current Year (FY18)

Account Balances as at 23/5/18:

UWHA - \$69,552

UWH Ref - \$866.09

Aus Elite: \$41,327

Aus Junior - \$6,210

FY18 profit should be in line with FY17 and boosted by additional profit from Junior Worlds held in Hobart in July. Capitation fees from WA nationals still to be received - I have followed up Sarah Walker to confirm amount payable and when it will be paid.

UWH Coaching Report

Overview

The long term plan continues, to ensure that all the National and State based coaches have the appropriate level of coaching qualification along with the experience, or gain this experience in a mentoring role.

Achievements in 2018

- 3 Australian UWH Commission development workshops and a 2 coaching clinics where undertaken. 120 athletes and 20 coaches in Hobart, Gold Coast and Cairns were attended.
 - No coaching course was undertaken in Cairns.
- There are 2 active Level 2 and 6 Level one who have completed the required work. At least 14 new or re-accredited coaches working their way through.

Short Term (one year)

- It was expected that each of the state based coaches who attend the National Championships in January 2018 in Perth, have
 - Level 1 Community Coaching General Principles the first step towards UWH specific coaching accreditation (ASC learning portal)
- Less than 50 per cent of the attending coaches had achieved the general principles
- Update- the UWH specific support material.
 - Update the AUF material relating to UWH - printed and digital based
 - This work has begun and is ongoing.

Medium Term (two years)

- By the next worlds in Canada 2018 all Australian Coaches will have or be working towards Level 2 sports specific accreditation.
 - This gained by undertaking a level 2 intermediate coaching course through their local state coaching and officiating center sporting.
- 1 coach has achieved level 2, one has begun the process for level 2, 1 coach is undertaking level 1 and other nothing reported as yet.
 - Undertake a level 2 sport specific coaching course (run in conjunction with the AUF National Coaching Director).
- No course has been run to date, planning has begun for one in late 2018.

Long Term (three - four years)

- All coaches who coach at all levels have the required level of accredited coaching qualifications and are exposed to ongoing support and mentoring.
 - Coaches with the required levels is progressing well. Discussion forums for UWH coaches is available for support on via a Facebook site (world-wide). No mentoring mechanisms have been developed yet.
- Plans are being discussed regarding methods to put in place for knowledge sharing (web site portal, mentoring new coaches).

- The AUF assistant director of coaching is working on developing a coaching online portal to allow ongoing membership payments and storage of coaching materials.

Referee Report

Angus Sinclair: Director of Refereeing, Underwater Australia

Referee Development

Referee development has been constrained yet productive this year despite my taking four months off immediately following the Junior Worlds.

Jenny Kennedy has been working with other states at various state competitions and has initiated a referee swap arrangement, where a state title or similar competition provides sufficient funds to attract interstate referee/s to lift referee exposure to additional competitions to the Nationals. This is only occurring between NSW and Queensland this year, but the aim is to expand it over the next two years to include the remaining states that have state titles. Tasmania is unlikely to participate other than sending international standard referees ad hoc to assist with the development of other referees as Tasmania does not have a state title. Victoria, SA and WA will be incorporated into this arrangement over the next 12-18 months where possible. I wish to have it noted that Jenny has put in an impressive effort to get this off the ground and underway. It will further enhance a national consistency into the future.

Referee courses have been run in several states, however the collection of exams, marking and recording of accredited referees continues to be a problem due to states not passing on the information and my inertia to fix the issue. This will be escalated to be resolved over the coming year, where the easiest approach is to draw a line under the previous years, ensure the accreditation is recorded for referees currently rated at Level 2 and above to enable a referee base to utilise for the state titles throughout Australia. In addition I'd like to develop the online testing tool to enhance our capability to record who sits the online exam as it was originally designed. I acknowledge that this has taken too long, and wish to rectify that this year.

2017 Junior Worlds - Hobart

Hobart hosted the 2017 Junior Worlds which exposed a number of Australian and New Zealand referees to an international event who would otherwise not get the opportunity to attend this level of competition due to limitations on numbers and financial constraints. This has enabled an acceleration of development of a number of referees both with refereeing and at an administrative level. Overall, Australia now has a significant number of internationally accredited referees, which means we are in a position where we have three of the top ten internationally accredited referees. The remaining accreditation of participating referees gives Australia a broad offering for international competitions, where we have three at assessor level and around five other referees who have sufficient skills to further develop at the international scale. We need more elite players to transition into the referee space over time to ensure this continues into the future.

2018 Nationals

The Nationals held in Perth, WA was a difficult competition compared to the previous five nationals. Despite handing over the organisation of referees to WA in July to cover for my absence in the lead up, the management of referees was substandard on most fronts. Initial bookings for accommodation were promising and indicated early and successful

management of referees; however this did not continue and resulted in an inadequate number of sufficiently qualified non-playing referees (NPR's).

The following issues were encountered:

- The Tournament Referee (Jenny Kennedy) was not finalised until December. Please note that Jenny Kennedy did an extraordinary job under the circumstances with extraordinary support from Helen and Snow Canavan. These three delivered despite the difficulties.
- Potential NPR's from each state were not contacted or confirmed in a suitable timeframe despite requests and subsequent undertakings to get this underway in July, September and early October. This was addressed by the Director of Refereeing in mid-November at which time it was too late for most of the referees to source both leave and cheaper flights:
 - The final number of NPR's was insufficient to enable suitable management of games and consistency due to the large number of playing referees. Anecdotal evidence is that the playing referees did an excellent job alongside the NPR's, most of whom also did an excellent job.
 - Insufficient NPRs to cover expected loss of NPR's (gained through extensive experience from previous Nationals) through injury, lack of skills and through conflict resulting in withdrawal of participation.
 - NPR workloads resulted multi day hospitalisation of one referee post comp and another unable to play for two weeks due to muscle fatigue.
 - A bigger than expected impact on budget. Nationals in WA are always expensive due to flight costs. However the previous Nationals at Bunbury managed far better than this competition proving it can be done successfully.
- Final accommodation booked for non-playing referees was unsuitable due to:
 - Inadequate/missing cooking facilities which are important to enable self-management of meals
 - No central meeting space required for briefing/development meetings
 - Located next to a 10 lane arterial highway with no sound proofing or curtains
 - Referees were expected to share a bed
 - Recent renovations meant fresh paint fumes impacted the health of some referees

NPR's were unable to continue in that accommodation and a suitable Air B&B was sourced to ensure health and wellbeing of referees could be maintained. Despite numerous emails and requests to the organisers, a partial refund from the unsuitable accommodation was not pursued resulting in a significant budget hit.

- Lack of NZ referees:
 - Anecdotal comments were made that the NZ referees were not required, yet multiple 20 minute phone calls to NZ were made for support on the game management software.

- Requests for NZ referees less than 6 weeks from the completion start meant potential referees could not organise leave in time nor take advantage of cheaper flights
- Lack of NZ referees removed the capability of the tournament referee to roster “independent referees” into games where the perennial complaints of perceived bias (more discussion to follow) were made
- inability to utilise NZ referees to assess any Australian referees both from a development perspective and to substantiate/refute any questions of referee skills from states that feel aggrieved by certain decisions
- Removed player exposure to a broader range of refereeing enabling a better understanding of international standards

The impacts from these are ongoing five months post competition:

- We have lost a year of momentum on national referee development due to insufficient capacity to assess referees during the competition.
- Loss of future referees from a poor experience and adverse impacts through poor support of NPR’s undertaking the administration of the competition.
- We have not finalised reimbursing those players and coaches who put in a significant effort to provide the refereeing required making the competition a success.
- The final budget has only managed to just break even from losses on refunding playing referees, and accommodation budget blowout
- The loss of funds has left Australia in a position where we were unable to fund a third referee to go to the 2018 Elite worlds. We normally have the capacity to fund three referees which keeps the Australian presence on the world stage which is important to balance the northern hemisphere influence on the game.

Lessons Learnt:

- Follow the Nationals Competition guidelines. This document exists to optimise management of the competition.
- Work closely with more experienced administrators of this competition to draw on previous experience.
- Establish the Tournament Referee and NZ referees early to enable organisation of the competition.
- Contact potential NPRs, both Australian and NZ as soon as the location and dates are confirmed to ensure sufficient numbers and optimise budget savings.
- Physically check NPR accommodation well in advance. Cheap is important but not at the expense of NPR health.

State Branch Reports

New South Wales Report

120 players – 50 financial members. 70 non-financial members.

Tasmania Report

TUHA 2017 - 2018 report

In 2017 the underage world championships were held in Hobart. this was a resounding success and injected life and \$\$ into TUHA and UWHA.

We actively promoted our sport during this time and managed to get quite a few interested school age participants more than previous years. Our schools development program has progressed okay however we have had some numbers drop off during the school year.

I estimate there would be about 30 members playing in the schools competition on Monday nights. Some of these members also play in the senior competition on Wednesday nights.

Senior teams have also seen a drop in numbers over time.

Current players - 160

We hoping to build on the success of the schools development program in 2018 2019 By advertising in schools and on social media

However I believe that the direction of underwater hockey Australia should take is to look at developing a training programme specifically for schools nationally and have committee members in each state that actively go to schools and promote our sport as an alternative to the traditional sports such as football and/or soccer.

I also believe that UWHA also needs to look at developing business partnerships with other organisations such as surf lifesaving and or royal lifesaving or swimming Australia to promote our sport and increase numbers. These guys have big advertising budgets that we may be able to piggyback off and get exposure. If we fail to do this we are not going to get young people into the sport to play in our elite teams or our weekly comps. The focus must shift nationally from the elite/world championships to more a local level to increase numbers in order to sustain our sport in the future.

No other issues of any relevance encountered during the 12 month period to date in TUHA.

Regards Chris Wright - President TUHA

AUF Queensland
Underwater Hockey Report 2017-2018
Commissioner: Kathryn Howard

Membership and Participation

Number of financial members (total): 207 (up from 167) (200 in 2015-16)

Number of juniors: 107 members (up from 93)

Number of clubs: 6+ (AUFQ affiliated clubs in Brisbane, Gold Coast, Cairns, Toowoomba, Morayfield, Townsville and Bundaberg with clubs in Hervey Bay (travelling to Bundaberg), Griffith University, Mossman and currently AUFQ-unaffiliated clubs in Cookstown (?confirm if playing))

Venues: Update only

Cairns – Mossman Pool

Gold Coast – Griffith University Pool. Southport Pool shut down for Commonwealth Games, UWH moved to Miami pool during this time.

GC and Brisbane members involved in two new pool developments

MUWH: Caboolture Regional Aquatic & Fitness Centre Pool facilities is likely to be closed for Renovation from 1st May 2018 for some months. (6 – 9 months is what we are hearing rumors about). Unlikely viable pools close to Morayfield, will likely carpool to Brisbane.

- We have submitted a list of reno items that would be detrimental to or sport and a list of items that would be beneficial. Some of this information was previously submitted by Karl Paton and/or Jess Morgan, for other pools.
- I have also advised of numbers from past events in support of getting court line markings on the bottom.
- We will have to wait until the tender has been awarded (March 6th) before we will have any knowledge about what is possible.
- Current Pool Management is up for renewal.

Injury report

- Ligament stretched in Knee at State Titles 2017
- Broken nose at Cairns Training night in February 2018

Referee report

Number of accredited L1 referees	12
Number of accredited L2 referees	1
Number of accredited L3 referees	0

Cairns Referee Course 20.2.17 – Matt and Paul delivered (?# qualified)

Approx. number of games/comps refereed: State Titles, Nationals (Perth), Toowoomba 4's, NQ Challenge, junior development games, occasional club games/Sunday sessions

Please outline the details of any referee courses held

- Nil courses completed.

Equipment & Financial commitments

Please outline any major equipment purchases

(e.g. 1 new set plastic goals @\$800)

- Development weekend at Palm Beach (50% flights covered for Nick M and David L to run the session)
- \$500 provided to Cairns to run a second development weekend and assist with flights.
- 10 x Mouthguards bought by AUFQ UWH to be for sale at states to ensure stringent safety.
- \$300 each provided to Townsville and Cairns to send representatives to the Development weekend on the Gold Coast
- Travelling Junior Team Manager and Junior Coach National airfare contribution (~\$750)
- Grant applications for Morayfield and Toowoomba \$500 per club awarded

Development report

Please outline the number and details of any introductory (or have-a-go) sessions held:

Please outline any other development activities/initiatives undertaken:

- Monthly Sunday Sessions at Palm Beach Pool including mini juniors, nil for 2018 thus far.
- Cairns Have a Go nights on Wednesdays ~25 people attending
- Griffith University training twice a week. Entered a team in the State Titles division.

Competition review

Please outline the details of any competitions held in the past year:

- Successful State Titles in Morayfield 16-17th Sept. Cairns to host in 2018
- Qld men's players attended to 3x3 competition in Sydney
- Cairns planning for 9 players to attend Wollongong 4s competition
- Gold Coast Club running an 8-week mini comp with 3 teams of 10 players every Wed night
- 2018 Nationals in Perth WA – Men 4th and Junior U19 5th
- Cairns and Toowoomba both held successful 4's comps last year which had around 50 players in attendance, (54 for Cairns) Townsville also held a 6 a side comp with around 45 players in attendance
- MUWH has run 2 mini-comps last year. One ran for 5 weeks, the other ran for 9 weeks, 2 courts x 4 teams each Tuesday during the comps
- Brisbane ran a 4-week competition with 4 pre-selected even teams.

Major achievements

Please outline the details of any major achievements for the organization in the past year:

- Holding a successful Development weekend in which 50 people from around QLD attended. Followed with a second event in Cairns with similar numbers.
- Sending two team to Perth Nationals – Elite Men and Junior U19. Small numbers expected due to cost of Flying to Perth.
- Two Junior players attending the Junior World Championships in July 2017 Hobart, Tasmania.
- Five junior players selected in Australian squads (Players from Cairn and Toowoomba)
- Cairns also ran an additional 3 training events with guest speakers that saw approximately 84 people in attendance (data can be supplied) and 1 today (numbers still to be supplied for today's event in Townsville.)

- Sam T made the Australian elites as non-travelling reserve, Janey Mac made the ladies team, and Sean Hartley made the NZ masters team (Cairns players)

Major challenges

Please outline the details of any major challenges facing the organization:

- Pool availability (Gold Coast) with reducing opening hours and upcoming Commonwealth games
- Cost of players to travel to 2018 Nationals to represent QLD in Perth 2018 – only two teams represented Queensland.
- Volunteer fatigue
- Increased need for qualified Coaches and Managers with financial support

QLD Hockey Club Contacts as of January 2018

Gold Coast

Flo Stoltz flo@tropixel.com.au

Jason Jaffers jason.jaffers@gmail.com

Danny Holder dannyholder@optusnet.com.au

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Nambour

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Peter Cooke plans2gocookie@gmail.com

Ben Thomson marinelifequeensland@westnet.com.au

Murwillumbah (NSW juniors)

Kerri Turnbull KERRI.TURNBULL@det.nsw.edu.au

Northern Territory (club in process of being created)

Denise House denise.house@intimo.com.au

Victorian Underwater Hockey Commission

UHA AGM Report 2017-18

Drafted: 25 May 2018 (Rees Quilford)

Members

Victoria has 82 (40 adults / 42 juniors) registered members for 2017/18 – an increase of 16 which is great. We have also seen a number of players relocate to Victoria from interstate / off-shore. We do, however, have issues with an aging playing group in the city and a lack of senior adult players helping juniors develop in the regional areas.

VicGov Accreditation

Finally achieved accreditation as a Victorian state sporting body. This should open up additional funding opportunities and also brings with it a dedicated client manager (we are meeting with them next week. We were relatively successful with grants this year (secured approximately \$5k in 2017/18) – but coming off a pretty low base. We will look to grow this in the next year.

Venues/Clubs

Viable VUHC affiliated clubs include Wizards (Xavier College) Melbourne (MSAC), Wonthaggi and Geelong. Other functioning clubs include: Monash University, Ballart and Portland. It was disappointing to see that the Warragul club has ceased regular nights – especially given the new pool recently opened. We are back playing at MSAC. We have regular booking for Sunday nights playing in the 3m court.

Issues

Here in Victoria:

- We have witnessed a number of issues amongst the parents of junior players and this has implicated the team management at times. This seems to be an ongoing and frequently occurring issue – perhaps a sign of changing expectations of parents and/or an increasingly litigious society.

To be raised:

- A number of concerns have been raised about the quality of organisation and handling of player behaviour in relation to refereeing at Nationals.
- Concerns have also raised about the policies and culture relating to responsible handling of alcohol. The Geelong Club has sent a formal letter – will table the concerns verbally but also send it to the UHA committee.

WA & Junior Development Officer Report

Subject: AGM 2018 WA & Junior Development Reports

Hi Guys,

First I would like to apologise not getting over for the AGM. Had a family member passed away its devastated the whole family so need to be home at the moment.

Happy to call in at any time to give you any feedback or need to vote as the Development director. I'm happy to continue the role in conjunction with junior development officer. Happy to give any feedback from Junior Worlds as well.

Here are some points I would like to forward on behalf WA and my junior development role.

Nationals Moving Forward:

Just a suggestion should we do a pool survey across the states. The survey can highlight pool surface, pool availability, pool costs etc.

Hosting Nationals is huge task & responsibility for any state. Would it be beneficial that UHA notified the upcoming state a year in advance? this will allow the state to have time to make enquires to see if they are able to host nationals. Setting a confirmed date should be considered in the event of state unable to host. This allows more time for UHA to ask other states to see if they would consider hosting.

I know there's always commentary in regards to timing of nationals can it be done during other months of the year? I know we have some bottlenecks planning the best time with school holidays between the states, Worlds, trans-tasman, getting time off work. I know players & parents always bring up the costs during peak times in Dec/Jan. We have indoor pools that can be utilised all year round!

Junior/Elite & Masters Separation

Seems to be coming up in conversation I think this would be a rather disappointing if this was passed by UHA. The juniors need to witness the elite competition which gives them a driving goal to aim for in the future. The junior players look up to the elite players I see a lot of mentoring going on from the younger junior elites giving tips and guidance back to the younger players. This years nationals atmosphere for junior grand finals was amazing I think spectators all commented to me in passing they said juniors games were more exciting to watch than the snr games. This brings to another point I think grand finals should be planned and scheduled one at the time so all players can be encouraged to watch and support all divisions.

Refereeing

Complaints about ref's for elite games then ref's umpiring grand-finals. I think if a ref is playing or coaching elite team they shouldn't be refereeing elite games. We all know getting ref's for comps is a big task & there's always complaints on the ref levy costs. I know there's some work going on in the back ground with getting non playing ref's up to a high level this should be supported more by UHA and state bodies. I think Jenny did amazing job while Angus was away getting the states to supply ref's I seen some positive return in the local clubs with games been umpired. I don't see an issue having one a high level ref brought in to assist other ref's for elite games. Coaches should be reminded there's process for lodging concerns or complaints.

Coaching framework

Australian coaching selection. I think each state should be able to cast a vote not just UHA. Coaching criteria - Is it going to be requirement that at least level one completed. Level 2 needs to be visited by the coaching director a direct pathway needs to be set.

Jnr development space

I have been asked by Queensland to run a junior development weekend will UHA support this and my costs getting there? I would like to do these in other states. Idea's to try engage more juniors into the sport getting state clubs to do a junior campaign with a come and try day. Then promote the sport from a lower level the aim is to get the kids to play in the local clubs regularly. I feel we are losing numbers overall. I would like to take all Australian school team to NZ to play in their regionals. I would like to investigate & research in running a southern hemisphere tournament getting South Africa to come back and play against Australia & New Zealand. I have asked Josh to give me the final National budget asap so we can pay the AUF payment. I will get this paid straight after.

Nationals

Do we have information pack from Cairns yet? So planning can start.

Jumpy