

Underwater Hockey Australia

Annual General Meeting

10am – 5pm, Saturday 17th June 2017
New Sydney Hotel
87 Bathurst St, Hobart TAS.

MINUTES

ITEM	ACTIONED BY	DUE DATE
<p>1) Present and Apologies</p> <p>Committee members:</p> <ul style="list-style-type: none">Director - Nick MartynSecretary - Kathryn HowardTreasurer - Fiona WalshDevelopment Director - VACANT (Jumpy acting)Tournament Director - Stew Parkinson (in ED) <p>Non-voting positions:</p> <ul style="list-style-type: none">Director of Refereeing - Angus SinclairDirector of Coaching -Junior Development officer - Clayton JendrzekCommunications Officer - VACANTRecords Officer - Rees Quilford <p>State Reps:</p> <ul style="list-style-type: none">WA - N/ANSW - N/AQLD - Kate HowardVIC - Rees QuilfordTAS - N/A <p>Members: Graham Henderson, AUF President (not present)</p> <p>Apologies:</p> <ul style="list-style-type: none">WA President - Clayton Jendrzek (via skype/phone)TAS President - Chris Wright (contact via email)		
<p>2) Acceptance of Previous Minutes</p> <p><u>Minutes accepted: FW Seconded: AS</u></p> <p>Reports:</p> <p>Treasurers Report presented by Fiona Walsh.</p> <p>Noted SA has sent repayment for overpayment at Worlds.</p> <p>Previously <i>circulated</i> to committee – uploaded on Dropbox</p> <p>FY2016 Audited Financial Reports presented <input type="checkbox"/> FY2017 financial</p> <p>Position Update: currently \$61K net equity at year's end</p> <p><u>Moved report be accepted: AS Seconded: KH</u></p> <p>Communications Report:</p> <p>Nina Barry-Macaulay – Stepped down from position</p> <p><i>no report presented</i></p>		

<p>Coaching Report: Uploaded to Dropbox</p> <p><u>David Lambert</u></p> <p>Big process currently underway to get accreditation for coaches (from club through to state and national). Sessions have been run in QLD with great success. See attached report.</p> <ul style="list-style-type: none"> - They would be open to running something similar in VIC - this is something we need to consider. - All state team coaches attending Nationals will be required to hold current L1 Sports General accreditation (currently a 2hr online course) 	DL	
<p><u>Moved report be accepted: AS Seconded: KH</u></p> <p>Referee Report: Uploaded to Dropbox on completion</p> <p>Angus Sinclair</p>	AS	
<p><u>Moved report be accepted: N/A Seconded: N/A</u></p> <p>ED Report:</p> <ul style="list-style-type: none"> - Late '16 started delivering development weekend in Tasmania, now expanded to Queensland – second QLD development weekend planned for Cairns. - Last AGM discussion around hypoxic pool concerns, all state reps need to provide safety/hazard data to AUF to facilitate reports. - Secretary to send around format for safety reports that AUFQ is compiling. - IMG portal, not currently functioning effectively therefore NM and GH will meet with IMG and create a plan moving forward to improve accessibility and adapt membership structure to tiers. - Nationals 2017, largest competition to date. Feedback from states was to continue the same competition format with time to remain in January. - Nationals 2018 for Perth, WA - UHA incorporated in Tasmania (1st step), now progressing to Australian level incorporation (2nd step). <p><u>Nick Martyn put forward Andrew Robert- Tissot UHA Public Officer – seconded by VIC Rees Quilford. ACCEPTED</u></p> <p>Committee acknowledges all the past input from previous members with preparing for UHA Incorporation.</p> <p>Junior Words Report:</p> <p>Rough numbers: 10 countries, 476 attending, 23 referees Budget \$200,0000 – \$46,0000 from state government + \$33,0000 from council. Planning for 8% profit. Outgoing costs – MAJOR: Party/Streaming \$35,000/Pool costs Ownership rights on streaming gear discussed by committee: Asset value \$22,0000 Nick Martyn will discuss with TUHA to handover equipment to UHA executive for administration of equipment.</p>	NM	

<p>QLD Report Increasing numbers 240+ financial members. Successful Nationals held with largest yet attendance. Development weekend with 40+ attending.</p> <p>VUHC Report A lot of players playing that aren't financial, reducing numbers by ~40% this year. State champs planned for Nov 2017. Then format an invitational club championship to move towards and prepare for a 2019 Nationals bid. VUHC have applied for accreditation for formal sporting body and can therefore apply for state grants. Have been able to return to MSAC. Legislation for working with children – anyone who deals with children will be responsible for having a Working with children card. Secretary to email forms to exec committee.</p>	<p>KH</p> <p>RQ</p> <p>KH</p>	
<p>3) UHA Restructure New position structure: 5 committee roles: Secretary, Executive Director, Tournament Director, Treasurer, Development Director.</p> <p>Committee members:</p> <ul style="list-style-type: none"> Director - Nick Martyn Secretary - Kathryn Howard Treasurer - Fiona Walsh Development Director - Clayton Jendrzejak <p>Jumpy put forward by NM – accepted by all. <i>Update PD role for development director and develop plan for future.</i></p> <ul style="list-style-type: none"> Tournament Director - Stew Parkinson <p>* New aspect - controlling person for streaming equipment</p> <p>Non-voting positions:</p> <ul style="list-style-type: none"> Director of Refereeing - Angus Sinclair Director of Coaching - VACANT Coaching Administrator - VACANT Junior Development officer - Clayton Jendrzejak Media Officer (previously communications officer) - VACANT <i>Rees Quilford will act as Media Officer until advertisement Grant/Funding/Sponsorship (New role) discussed that will develop once incorporation complete.</i> Records officer - Rees Quilford <i>Position sits under the UHA secretary and combines all records and past information for national and international.</i> <p>The committee thanks Nina Barry-Macaulay for her dedication and contribution to the communication officer's role.</p>		

<ul style="list-style-type: none"> - Rees (VIC) to draft a structure for club championships that could be trialled in VIC to help initiate growth and management of VUHC. - NM puts forward that UHA to have an ABN and then investigate long term deposits. Executive committee all agree. Fiona to investigate different banks and what they can offer UHA and interest rates. - AUF/UHA restructure planning – extended discussion about committee role. For ongoing discussion at Nationals 2018 - Constitution Update – UHA now incorporated In TAS. Next step is to register nationally (\$480 cost). 	<p style="text-align: center;">RQ</p> <p style="text-align: center;">FW</p> <p style="text-align: center;">NM</p>	
<p>4) Australian Teams Nil international competition since last AGM. Hawaii Tournament for Elite Men/Women in September Elite Worlds Quebec, Canada July 2018 Junior Worlds Hobart, Tasmania July 2017 (progressing well) Managers Manual – continues</p> <ul style="list-style-type: none"> - Team managers to review post Hawaii tournament - Move towards all volunteers including coaches to have working with children volunteer cards. KH to send forms to committee. 	<p style="text-align: center;">KH</p>	
<p>5) Coaching Appointment of Director of Coaching / Administration Role</p> <ul style="list-style-type: none"> - David Lambert discussed accreditation of coaches and increasing level 1 coaching levels in Australian UWH. David has submitted the information for Level 2 qualification and are awaiting feedback. - Development weekend – successfully delivered in Tasmania and Queensland. Planned for future ACT/NSW and second session for Northern QLD. There are 20 coaches currently going through accreditation. There will be a push for coaching accreditation across all dedicated team coaches. <ul style="list-style-type: none"> ▪ Funding: To remain 50/50% funding provision from UHA and state commissions for presenter travelling costs. - Structure of sub-committee to progress with UHA coaching goals: <ul style="list-style-type: none"> ▪ NM created two positions (non-voting) - seconded: KH - Director of Coaching - High Performance Coaching Role <ul style="list-style-type: none"> ▪ These roles need scoping and criteria for recruiting. David Lambert will scope roles and then after executive review will being advertisement of roles. - Current Registered UHA Coaches: <ul style="list-style-type: none"> ▪ Level 1: 1 (Hannah Robert-Tissot) ▪ Level 2: 2 (David Lambert and Matt Atkins) ▪ Qualification Requirements moving forward 	<p style="text-align: center;">DL</p>	

<ul style="list-style-type: none"> - All coaches will require sports general coaching to coach at Nationals – KH to co-ordinate certificates and email state reps to encourage participation <ul style="list-style-type: none"> 1. A progressive plan for all coaches within the next 2 year timeframe to become sports-specific coaches. 	KH	
<p>6) 2018 Perth Nationals</p> <ul style="list-style-type: none"> - U19 women’s trophy – Jumpy sourcing in WA - Medals – via AUF - Competition format to remain as is (i.e. adult and junior divisions will remain together) - Some concerns have been raised about the focus on the elites and the 3m court. It was made clear that other divisions will be played in 2m. Difficult to gauge likely participation due to lack of state reps and distant to competition. - RQ outlined that VUHC are working towards being in a position to host in 2019. They may also look to host a club based tournament in March/April 2018. Would need to submit a proposal for this to UHA. <p>Income streams for UHA</p> <ul style="list-style-type: none"> - Nationals Capitation Fee increase discussed from \$115 ---> \$ 130 but implementation not confirmed - Australian teams (for continued management) - FW request QLD budget to source information around cost breakdown for referee budgeting at Nationals - Annual budget discussion will continue on monthly basis with executive committee. 	JC	
<p>7) Referee direction:</p> <ul style="list-style-type: none"> - Aim to send 2 referees to international competitions - Appointment Chief referee at Nationals to be selected by hosting state/tournament and be approved by executive committee. Agreed by all attending executive committee <ul style="list-style-type: none"> *Needs to be placed into the bylaws - Australia noted to have largest women’s contingency for referees in the world. <p>Concerns raised:</p> <ul style="list-style-type: none"> - Increased exposure to new refs, lost referee’s as tournament progressed and playing refs were required to play. Using playing referees also didn’t save any money for UHA and provided a nightmare to organize final rosters. - Issues with “can’t ref your own state” meant many Australian referees didn’t get experience in final games. - Growing imbalance between states providing referees. Angus working on developing qualification recording system for referees. - Aim to reduce reliance on NZ reffing in State/Nationals Competitions 	AS	

<p>Proposal:</p> <ul style="list-style-type: none"> - Add “where possible” to avoid states refereeing own games although not compulsory. Proposal ACCEPTED by all executive committee members. - Reduce cost for referee course to \$0 and continue to monitor participation. ACCEPTED by all executive committee members. - Need to fix online course – Rees/Angus and then to follow up that all completion results need to be sent to referee UHA email account for tracking. 		
<p>8) AUF Membership & System</p> <ul style="list-style-type: none"> - General discussion re member numbers dropping across the board except in QLD - AUF and UHA looking at moving to a new membership database system – allowing access to clubs 		
<p>9) Other Business</p> <ul style="list-style-type: none"> - AUF Insurance - Cost increasing. Concerns raised about gaining more cover by players in QLD, noted but AUF control insurance and any increase in coverage would increase the cost of insurance which is already a major cost. - Association liability insurance - New club in QLD concerned with insurance no covering the committee members of their club. Wanting clarification re above. KH to email Graham. - 2020 CMAS World’s Bid – QLD keen to bid for 2020 at Chandler <ul style="list-style-type: none"> o Recommend Russell visits TAS during Jnr Worlds to see inner workings. Concerns raised about Chandler pool bottom “slow” committee would prefer the Nationals pool (Palm beach) although not undercover. - Payment for Executive members – tabled for now. - Forum at Perth Nationals with sat/sun sessions prior to competition to discuss coaching/referee etc. Need to discuss with states what issues they would appreciate to see covered. - Hypoxic Training in Swimming Pools is becoming an issue for clubs being able to book pools in both WA and QLD. The AUFQ is pulling together a nation-wide report on injury etc. to provide proof of low risk. - UHA Nationals levies were all collapsed into a single fee (\$130) which covers medals, sounding equipment, referee, physio, etc. <p>Meeting finished: 4pm Next Planned executive meeting – 30th July 2017</p>		