



Underwater Hockey Australia

Annual General Meeting

University of Melbourne, Parkville Campus

3rd of August 2019

AGENDA

Regular items:

1. Present and Apologies

Present	Role	Present	Apologies
Nick Martyn	ED	X	
Jacko Smit	Secretary + NSW	X	
Stew Parkinson	Tournament D + SA	X	
Angus	Referee Director	X	
Zoe Canavan	Communications	X	
Jumpy Jendrzek	Development		X
Reese Milbourn	Records officer	X	
Ben Stepovich	NSW President		X
Kate Hickman	QLD AUF	X	
Chris Wright	TAS President	X	
Todd Canavan	VIC (member)	X	
Kevin Chisolm	VIC	X	
James Harris	ACT		X
Sharon Williams	TAS treasurer	X	

2. Acceptance of Previous Minutes

Proposed	Seconded
Kevin	Kate

3. Reports

a. Executive

ED explained the structure of the UHA and AUF. AUF is governing body. UHA is a commission of the AUF. UHA member sits on AUF committee. UHA restructured to 5-member exec. Positions are 2 years with alternating changes. This year is Treasurer, TD and Dev director up for re-election. We have a supporting team like records and communications. UHA has states as members. Members elect Executive of the UHA. State Members are associated members of UHA.

Presented the attached report.



b. Treasurer

ED - presented attached report.

Thanks to Fiona's work over the last 10 years. She has agreed to close Gift proposed for Fiona at \$500 – Nick and Hanna to source the gift.

– Proposed Nick, Seconded Kate.

Need to review current banking structure.

Income: \$10 from AUF, \$35 capitation fee and \$85 referees fee from each person attending Nationals.

Expenses: meetings, sending a ref to Worlds and half costs for dev weekends x2.

c. Communications

The main focus of the Communications office is social media (Facebook and YouTube). Facebook has had an increase of 10% in followers.

YouTube – had 18k views with 100k hours watched and 1.7k followers. Visits peak at tournaments times

ED stated that we can give stats on YouTube views to help secure sponsorships with views coming across geographies.

The Records officer has collated information about Australian team representation per person. As soon as it is finalised it will be shared on the website.

We are looking to create one for the referees to – Referee Director to work on this.

d. Coaching

Coaching weekends held. Report attached

e. Referee

Referees report attached. We are sending 3 refs to China cup. We are working on getting the online refs courses working.

Started a process of States to fund sending refs to state champs to help develop refs. They will either to go to get training and experience or to provide mentorship.

Need agreement from states to do this, in-principle support provided. Vic has a funding problem.

Some information supplied:

- Level 3 expires after 5 years
- Level 2 expires after 10
- Level 1 expires after rule change

We are sending 1 ref to Age group Worlds – UHA funded it

Aim is to get a current international recognized ref in each state.

Need to look at succession planning for Angus.

ED - Thanks to Angus for all the hard work in this space!



f. Tournament Director report

Report attached.

Discussed Australia's performance at worlds. Noted that there was a generational change had an impact. Also noted that other countries level has lifted which is outside of our control.

g. State reports

ACT	None provided
NSW	Report tabled. Questions raised about NSW woman's teams.
VIC	Vic Representative – Vic has 40 financial members. Have clubs around who are not members and don't attend comps. Warrigal club closed but was not part of the Vic. Rural clubs are declining numbers. Wonthaggi club doing lots of recruitment and building. Pool development in Gelong. Trying to get funding for pools. Need to get better at getting answers for under 15/19's wanting to play up or down a grade for nationals – UHA need to get back to them in 2 weeks about this. Started a lady's only comp which has grown to a playing group of 25.
TAS	Presented attached report. 150 members. Seniors comp going well but seniors are getting older. Juniors comp has stopped. Now employed a marketing consultant. Purchased new gear and increase social media. Introduced a Monday night 4's comp. Ladies comp on Monday nights. Authoring training manuals for players and refs. Looking at Clarins pool which is shallower to encourage younger players. Financially doing well. Send a masters team to Nationals.
QLD	Presented attached report.
SA	None provided
WA	Presented attached report.

Request from ED to understand the following from the members:

- What people get from UHA?
 - o Ability for their club to book a pool
 - o Grassroot level players don't think they get anything from UHA

- What they need from UHA?
 - o Post on Facebook/sites what UHA/AUF is and does
 - o Like a list of competitions pulled out of calendar – Post it on UHA site and propagate to states
 - o Call out that UHA does not communicate with state members. UHA communicates with State reps and they need to propagate information.
 - o Put a bit on UHA sites how communications work.



Issues with UHA?

- People don't know what their membership fees does and where UHA fits into it.
 - Lack of access to information about their membership
 - Nobody knows the difference between UHA and AUF
 - Don't know what's happening with Grants.
 - People will look at AUF instead of UHA for help around insurance.
- Raise this at state committee level around what UHA do and what UHA can help with.
 - Need to have 2-way communication to be able to help states.

4. UHA Committee positions up for nomination:

a. Treasurer

Nomination: Sharon Williams – **Accepted**

b. Tournament Director

Nominations: Stew Parkinson - **Accepted**
States supporting.

c. Development Director

Nominations:
Eden Brown - **Accepted**
Jumpy Jendrzek

5. Fee structure discussion

Current membership \$10 comes AUF. \$35 Capitation fee and \$85 for refs fees per player at Nationals

Referees funding running low. Need to look at how we need

If we need to increase the refs fee we need a proposal/ business case. It is a bylaw change so needs to be tabled.

VOTE

Proposed by ED, seconded by TD

ED tabled that we removed the \$ value from the bylaws and tournament doc?

Get a majority vote on \$ value at each AGM. Needs to move to the guidelines.

Old:

6.6 Each player competing in a National UWH competition shall pay a Capitation Fee of \$35.00 and at Referee Levy of \$85. This shall be collected by the host State, and forwarded to the UHA Treasurer within 30 days of the completion of the competition.

New:

6.6 Each player competing in a National UWH competition shall pay a Capitation Fee and a Referee Levy as outlined in the *'UHA national*



tournament guidelines'. This shall be collected by the host State, and forwarded to the UHA Treasurer within 30 days of the completion of the competition.

Unanimously accepted

Other items for discussion

6. Member and UWH Management System

AUF is working on a new system and we will assess and liaise

7. Junior development

Elite juniors don't really have a structured way of being run.

Eden proposed having a 2-day training academy. Use as a starting point for elite players.

How do we get them from idea phase to happening?

Junior Worlds – We tried to get teams for all divisions. All coaches agreed that there were not enough players to send any teams. Now we have managed to get 1 team to work.

We now have setup a development committee to work on all aspects.

Eden mentioned that there is a view from some junior coaches that all kids should be included in an Aus training squad. The ED called out that we don't have a clear vision and that contribute to the issue.

a. Dev weekend report

Nick explained what the Sports for schools' program which will give us funds to train school kids.

UHA Sustainment & Growth handbook presented by Eden.

Approached Liam for his training, he is happy to share his but at a cost.

TAS are writing their own with better images.

We have multiple avenues to fill this up

Positions we need for this to work:

10.1 Dev director – **Eden Brown**

10.3 Grants and funding – **Advertise position – somebody with background in grants.**

10.2 Secretary - **Raine Ladd-McGovern**

10.4 Program development – **Stewart Parkinson**

10.5 Scheduling Coordinator – **Advertise position - Sharon Williams** (care taker).

10.6 Schools program coordinator – **Claire Gleeson**

State reps:



- Nat Wickham TAS
- Shane Blackham WA
- Sean QLD
- Sarah ??SA
- Ben NSW

How it will work:

Schools select a sport. UHA gets contacted and passes it to the states. States then work with school to run a program. Need to then provide equipment and people to do it.

Will have more requirements for each state to stay in the program.

8. Nationals reviews

a. Discuss the impacts or including non-state teams on competition.

TD explained that over the last 5 years we have had increasing numbers of international teams entering the competition.

In the last nationals we mistakenly let the international teams could play in the finals. This led to us running more games to be able to get to a result.

There was a concern that there would not be enough teams in woman's division which led to UAH inviting international teams.

If we want to keep attracting international teams, they need to be playing some finals series. The issue is that the state teams then ended up not playing finals.

What do we want nationals to be?

International teams want to play finals, but state teams also want to play finals.

2 positions – Remove the part of the law that states teams can based on **unanimous** vote if international teams can play finals.

Vote on bylaw 9.9

ED proposed change to bylaw 9.9

TD second

Old:

9.9 Any team not meeting the State Team requirements stated in 9.1-9.4 are ineligible to obtain points towards the Champion State award and cannot win an Australian UWH National Championship trophy or medal. Upon agreement of all States fielding a team in the affected division, however, these teams may be eligible to play in the finals series. In this case, the highest placed State Teams at the end of the competition will be awarded the Australian UWH National Championship medals and trophies.

New:



- 9.9 Any team not meeting the State Team requirements stated in 9.1-9.4 are ineligible to obtain points towards the Champion State award and cannot win an Australian UWH National Championship trophy or medal. Upon a majority agreement of all Members at the UHA AGM these teams may be eligible to play in the finals series. In this case, the highest placed State Teams at the end of the competition will be awarded the Australian UWH National Championship medals and trophies.

Unanimously accepted.

Voting on by law 9.9

Agreement for international teams to play final series

Against

QLD

For

NSW, SA, TAS, VIC and WA

Accepted by majority

9. Competitions

a. Worlds 2020

Need a decision on cost for streaming

b. Trans-Tasman – avoiding ATAR assessments

Discussion to be had with NZ - NM

10. Player demand for age group competitions (from meeting at nationals)

Should cover all elites

Action

Need an academy (2 days) and comp (not the same as academy) in non-worlds years for both juniors and senior elites.

Need to decide what comp will look like. Setup a deadline for when the tournaments should look like.

Action on Stew to setup comp side.

Need to setup a guideline of what will happen at the academy

11. Calendar and timeline review

Jacko showed the calendar

Action

Still have to update the calendar with colours

12. Make a rule around level 1 ref for nationals

Angus to administer













Offer teams \$150 off per team if all team members have at least level 1.



Actions register

Section	Action	Who
3.b Treasurer	Source a gift for Fiona	Nick and Hanna
3.c Communication	Create a list of referee representation.	Angus
3.g State reports	Post on social channels what UHA is and does	Zoe
	List of competition both local and international	Stew
	Publish on social channels how the UHA communicates	Zoe
7.a Junior Development	Advertise the following positions: <ul style="list-style-type: none"> • Grants and funding • Scheduling Coordinator 	Zoe
10. Player demand	Setup a 2-day academy in non-worlds years for both junior and senior elite players	Eden
	Setup a competition in non-worlds years for both junior and senior elite players	Stew
11. Calendar review	Update the calendar with colors to differentiate between admin and other items	Jacko

Meeting closed at 4pm.

 3.a ED report 2018-19.docx	 3.g State Report (WA) for National AG
 3.b FY report 2019.docx	 3.g NSWUWH Presidents Report 201
 3.c UHA Communications Offi	 3.g AUFQ UWH Commissioner Report
 3.d UWH Coaching UWH Commission Pa	 3.g TAS State Report 2019.docx
 3.e UHA 2019 AGM Referee Report.docx	 8. Nationals 2020 update.docx
 3.f TOURNAMENT DIRECTOR 2018-19 R	 UHA Sustainment & Growth Handbook Dr.